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Patrick J. Prindeville
Executive Director – Labor Relations

October 27, 2020

William Gallagher
Area Director
Communications Workers of America
AFL-CIO, District One
80 Pine Street, 37th Floor
New York, NY 10005

Dear Mr. Gallagher:

This letter is to notify you that Verizon New York Inc., Verizon Services Corp., and Empire City Subway Company (Ltd.), (collectively “the Company”) are declaring a surplus condition in twenty-eight (28) titles within Force Adjustment Areas (“FAAs”) 1 through 6 and Involuntary Transfer Area (“ITA”) 5. The surplus titles and FAAs\ITA together with the names, net credited service dates, and work locations of all employees affected are provided as attachments to this letter. To alleviate the surplus condition, the Company will invoke the Force Adjustment Plan (FAP) of the collective bargaining agreement. This surplus condition has been determined by the Company to be due to a process change. The provisions of the respective FAP Articles 8(b) and 10 will not apply in this case.

If the surplus condition requires the use of the Enhanced Income Protection Plan (EIPP) under step three (3) of the FAP Article, EIPP offers will be tendered to those employees in the surplus titles and FAAs/Unit involved by November 3, 2020. An employee’s election to leave the service of the Company and receive EIPP payments must be in writing and transmitted to the Company within 15 days of the offer, in this case November 17, 2020. The off-payroll date for employees who accept the offer will be December 6, 2020.

Should you have any questions please call me on 212-519-4867.

Very Truly Yours,



Patrick J. Prindeville
Executive Director – Labor Relations

cc: Gladys Finnigan

Attachments