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Patrick J. Prindeville
Executive Director – Labor Relations

October 27, 2020

William Gallagher
Area Director
Communications Workers of America
AFL-CIO, District One
80 Pine Street, 37th Floor
New York, NY 10005

Dear Mr. Gallagher:

This letter is to notify you that Verizon New York Inc. ("VNY") is declaring a surplus and to provide the CWA with fifteen (15) days advance notice that this surplus could lead to a layoff.

Specifically, there is a surplus of one (1) employee in the Video Hub Technician ("VHT") job title located at 71-40 164th Street in Flushing and surplus of one (1) employee in VHT job title located at 548 Elmwood Avenue in Buffalo both within the Verizon Network Operations organization under Paul Sullivan - Vice President.

Beginning October 27, 2020, VNY will solicit employees in the VHT job title at these locations, by seniority order, to volunteer to leave the business with the layoff allowance specified in the Labor Agreement. Employees will have 14 calendar days to decide whether to take the volunteer offer to leave the business. Accordingly, all volunteers will need to submit their offer applications no later than November 16, 2020. The off-payroll date for the employee(s) who accept the volunteer offer will be December 6, 2020.

To the extent there are insufficient volunteers to relieve the surplus, the Service Company may lay off an employee in the VHT job title at the locations referenced above by inverse order of seniority. The off-payroll date for these employees will also be December 6, 2020. The employees who are laid off will receive the layoff allowance as specified in the Labor Agreement.

Should you have any questions please call me on 212-519-4867.

Very Truly Yours,



Patrick J. Prindeville
Executive Director – Labor Relations

cc: Gladys Finnigan

